

## **Environmental, Social, and Governance (ESG) Policy Notice**

Bluesify Solutions Sdn Bhd (“Bluesify”) hereby informs all employees, customers, business partners, and stakeholders that it has implemented a formal Environmental, Social and Governance (“ESG”) Policy with effect from 1 January 2025. This Policy reflects Bluesify’s commitment to responsible, ethical, and sustainable business practices and supports compliance with applicable ESG reporting and governance expectations. The ESG Policy serves as Bluesify’s principal framework for ESG matters and guides the Company’s approach to reporting and disclosures, business practices, internal policies and procedures, investments, board oversight, stakeholder engagement, and investor relations.

The ESG Policy applies to all Bluesify directors, employees, officers, contractors, consultants, vendors, suppliers, and service providers, and where relevant, extends to customers, business partners, and other stakeholders across Bluesify’s value chain. While Bluesify encourages external parties to adopt practices aligned with the Policy, it is recognised that Bluesify’s influence over third parties may be limited. Accordingly, the Policy is applied to external stakeholders where feasible and appropriate within this context.

Through the ESG Policy, Bluesify commits to environmental responsibility by complying with applicable environmental laws and adopting sustainable operational practices, including Green IT initiatives, waste reduction, energy efficiency, and continuous improvement through innovation. Bluesify also upholds strong social responsibility by complying with employment and labour laws, respecting human rights, ensuring workplace health and safety, promoting equal opportunity and employee development, and fostering positive community engagement. From a governance perspective, Bluesify is committed to high standards of ethical conduct, anti-bribery and anti-corruption practices, confidentiality and data protection, cybersecurity governance, and robust internal controls.

The Board of Directors has overall responsibility for the oversight of ESG matters, including strategy, risk management, and performance, while Senior Management is responsible for implementing ESG initiatives with the support of the Legal and Governance Department. The ESG Policy will be reviewed at least annually, or earlier if required due to regulatory developments, material business changes, or emerging ESG risks, with any updates subject to Board approval. Bluesify believes that strong ESG practices are integral to long-term sustainability, stakeholder confidence, and responsible corporate citizenship.